



P. Russell Hardin

**Retired President,
Robert W. Woodruff Foundation**

Russ Hardin has served as a Director of Rollins, Inc. since April 2023. He served as the President of the Robert W. Woodruff Foundation, Joseph B. Whitehead Foundation, Lettie Pate Evans Foundation and Lettie Pate Whitehead Foundation from 2006 until 2025.

Mr. Hardin joined the Foundations' staff in 1988, became President in 2006, and currently serves as a Trustee. Previously, Mr. Hardin practiced law with the Atlanta firm of King & Spalding from 1982 to 1987. Mr. Hardin has served as a Director of Genuine Parts Company since 2017 and currently serves as Lead Independent Director.

Mr. Hardin served as a Trustee of Northwestern Mutual Life Insurance Company from 2011 to 2025, where he also served as Lead Independent Trustee. He also serves as a Director on the Truist Atlanta Advisory Council and The Commerce Club in Atlanta.

Mr. Hardin offers the Board extensive experience in the areas of finance, management, strategic planning, philanthropy, governance, and law. Mr. Hardin received his Bachelor of Arts degree with high distinction from the University of Virginia in 1979, and a Juris Doctorate degree with honors from Duke University School of Law in 1982.